

Parties met on November 25 and 26, 2024.

#### Articles Proposed by ASEA on November 25, 2024

- 3 – Union Security
- 4 – Management Rights
- 5 – No Strike or Lockout
- 8 – Emergency Personnel
- 10 – Recruitment & Selection
- 12 – Layoff
- 13 – Contracting Out
- 14 – Notice of Discharge & Discipline
- 15 – Complaint Resolution Process
- 17 – Classification Reviews
- 20 – Legal Trust Fund
- 32 – Parking
- 34 – Examination of Records
- 36 – Legal Indemnification
- 37 – Conclusion of Collective Bargaining
- 38 – Savings & Separability
- 39 – Superseding Effect of this Agreement
- 40 – Legislative Action
- 42 – Printing of this Agreement

#### Articles TA'd on November 25, 2024

- 3 – Union Security
- 5 – No Strike or Lockout
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#### Articles Proposed by ASEA on November 26, 2024

- 16 – Grievance-Arbitration
- 18 – Performance Evaluations & Incentives

The State provided a presentation on the NOPP process and backlog as well as efficiencies that have been implemented.