

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
CONFIDENTIAL EMPLOYEES ASSOCIATION
representing the
CONFIDENTIAL UNIT

Organizational Layoff Unit

21-KK-147

It is agreed between the parties that the following terms and conditions of employment apply to all CEA Bargaining Unit Members. No provision of the July 1, 2019 through June 30, 2022, master agreement not specifically referenced herein is modified by this agreement.

1. For purposes of layoff for HRBPs, Article 21.2 shall be amended by removing "division" and "location" from the organization units.
2. HRBPs shall remain in the HRC job classification for purposes of Article 21.2.A.3.
3. In the event of the elimination of a job class, the job class will be combined with the most similar job class in the bargaining unit prior to the order of layoff.

This agreement is effective upon signing, except that it may be canceled by either party with fifteen (15) days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR CEA:

for

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel and Labor Relations
Department of Administration

09/30/21

Date

/*Signature on File*/

Stephen Courtwright
Field Representative, APEA/AFT (AFL-CIO)

29 Sept 2021

Date