

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA PUBLIC EMPLOYEES ASSOCIATION
representing the
CONFIDENTIAL EMPLOYEES UNIT

Shutdown: Furlough

21-KK-245

Arising out of the particular circumstances of the status of the FY2022 budget; it is mutually agreed between the parties that the following terms and conditions apply during the shutdown of the State government. No provision of the July 1, 2019, through June 30, 2022, or its successor master agreement not specifically referenced herein is modified by this agreement.

1. The State may place employees in furlough status effective July 1, 2021. Furlough status will end upon the Governor's approval (by signature or operation of law) of the FY 2022 budget. Before then, individual employees may be recalled from furlough at any time.
2. Employees will receive health insurance through July 31, 2021.
3. Accrued and unused personal/annual leave/banked sick leave, comp time, and flex time will be maintained during the period of furlough, for use upon return.
4. Leave use and cash-ins will not be permitted during the furlough period. However, employees may cash-out leave up until June 29, 2021.
5. Employees may cash in leave below 40 hours; however, they must maintain a balance of no less than 8 hours.
6. Employees will sign up for email (personal email) and/or text recall notices on the Department of Administration website by close of business June 30, 2021.
7. Employees will be required to return to work within 48 hours of receiving recall notice, unless this timeframe is extended by their Division Director.
8. If an employee had planned leave during the time of furlough, the employee and supervisor should meet and confer prior to July 1, 2021, to ensure that the supervisor is aware that an employee may not be able to comply with #7 should the recall occur during the planned leave. Leave will not be canceled as a result of the furlough.
9. Upon return from furlough, employees will return to their current job and PCN.

