

LETTER OF AGREEMENT

between the
STATE OF ALASKA

and the
ALASKA STATE EMPLOYEES ASSOCIATION

representing the
GENERAL GOVERNMENT UNIT

Article 18.02 Delayed Implementation

22GG240A2

It is agreed and understood between the parties that the following terms and conditions of employment apply to all General Government Unit employees. No provision of the 2022-2025 master agreement not specifically referenced herein is modified by this agreement.

The parties recognize that the 2022-2025 collective bargaining agreement requires performance incentives to require affirmative approval in Article 18.02. This is a change from the prior collective bargaining agreement that only required affirmative denial or otherwise the increase would be automatically given for those in merit steps.

1. The parties agree to delay implementation of the new Article 18.02 language until December 31, 2024 and will maintain the 2019-2022 Article 18.02 language until then. The requirement in Article 21.01 D of the 2019-2022 Agreement will remain in effect until December 31, 2024.
2. This agreement supersedes 22GG240.

This agreement shall be effective upon signing through December 31, 2024. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing or any forum, except as may be necessary for execution of its terms.

FOR THE STATE OF ALASKA:

FOR ASEA/AFSCME LOCAL 52

/*Signature on File*/

/*Signature on File*/

for Kate Sheehan

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

Heidi Drygas
Executive Director

12/5/23

Date

12/4/23

Date