MASTER LETTER OF AGREEMENT

between the

STATE OF ALASKA

and the

PUBLIC SAFETY EMPLOYEES ASSOCIATION

representing the

PUBLIC SAFETY OFFICERS UNIT

Members within the Departments of Transportation & Public Facilities and Public Safety

Probationary Extension

26-AA-098

It is agreed between the parties that the following terms and conditions of employment apply to those employees who, in the judgement of the Employer, have not satisfactorily passed the probationary period by the probationary end date as identified in Article 19.01.

The probationary period of the employee identified on the attached form will be extended to no later than the close of business on the date identified on the attached form. This date will be advanced one month for every twenty-three (23) days of accumulated leave without pay.

No probationary period will be considered extended unless all parties have signed the attached form.

This agreement is effective July 1, 2025 and remains in effect through June 30, 2026, except that it may be canceled by either party with fifteen (15) days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation and does not otherwise modify the provisions of the July 1, 2023, through June 30, 2026, master agreement. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

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| FOR THE STATE OF ALASKA: | FOR PSEA: |
|--|-------------------------------------|
| TREG TAYLOR ATTORNEY GENERAL | |
| /*signature on file*/ | /*signature on file*/ |
| Rachel Witty Civil Division Director Department of Law | Charisse Millett Executive Director |
| Date | Date |
