

Summary of Changes-MMP

Contract effective July 1, 2022 through June 30, 2025

Rule 1- Scope

- 1.04 -Ability to contract out service from/to Sitka under limited circumstances.
- 1.04 -Ability to contract out service to any port in emergency situations, limited to 30 days.

Rule 4- Definitions

- 4.01 (D)- Removal of Temporary Relief Deck Officer (TRDO). All non-bid holders are now defined as Extra Relief Deck Officers (ERDOs).

Rule 6- Nondiscrimination

- 6.02- Incorporating changes in federal law regarding protections on the basis of sexual orientation and gender identity.

Rule 8- Health and Safety

- 8.02- When the vessel is in the yard, room service will be provided at least once per week.
- 8.04- Removed reimbursements for annual physicals.

Rule 12- Relief Terminal

- 12.01 (A)- Deck Officer who has held the bid the longest determines change port. Changes to change port can be made with written notification to AMHS.
- 12.04 (A)-Travel documents not required for travel pay
- 12.04 (B)- Flat rate of pay of either 5 or 10 hours depending on locations traveled to/from.
- 12.07- Increase initial hire/termination travel expense to \$1000.

Rule 15- Working Conditions

- 15.03 (A)- Increase in employer contribution to MATES training program by \$0.30/per year for each working day/Deck Officer.

Rule 16- Shipyard and Terminal Work

- 16.01- Holidays that occur while in yard will be worked and paid at the overtime rate of pay.
- 16.02- Master will be first crew member working onboard ship.

Rule 17- Pay Plan

- 17.01 (A)- Eliminated non-bid rates of pay. All Deck Officers paid at one rate.
- 17.01 (B)- Ocean Relief bid positions on ocean going vessels, will receive an Ocean premium pay of \$2.00/hour while working on those vessels.
- Removed language making Aurora and LeConte CM's ineligible for overtime.
- Effective July 1, 2022 wages will increase by 3%.

Effective July 1, 2023 wages will increase by 3.75%

Effective July 1, 2024 wages will increase based on the Consumer Price Index but not to exceed 5%.

Rule 19- Monthly Work

- 19.03- Removed language regarding Tustumena that was no longer relevant.

Rule 22- Overtime

- 22.02 (D)- If a Deck Officer is held over, or reassigned to another vessel prior to completing the original assignment, once they have worked 168 hours, they remain on OT until they have had seven (7) consecutive days off.
- 22.03 Nonwatchstanding Deck Officers can receive OT for unforeseen circumstance such as weather, breakdown or equipment failure or nonstandard crew/passenger issues.

Rule 23- Vacation

- 23.01(A)- Added 84 hours vacation accrual for 10 years or more continuous service.
- 23.01(A)- Removed separate designation for those hired before 1985.
- 23.07- Increase maximum leave accrual to 924 hours.

Rule 24- Holidays

- 24.02- Holidays in the yard will be worked and paid at the appropriate overtime rate of pay.

Rule 25- Minimum Guarantee

- 25.03- Added a reference to the Lituya Master

Rule 27- Health and Welfare

- 27 (B) Increase in employer contribution to the Health Trust to \$1700/per eligible member/month.
- 27. C-Contribution remains at \$1700 for the life of the agreement unless employer contribution to AlaskaCare exceeds that rate.

Rule 30- Standard Dress and Equipment

- 30.05- Removed reference to language regarding Navigational Equipment Fund

Rule 33- Management Clause and Union Rights

- 33.02- Added language for a Labor Management Committee

DayBoat Supplemental-

- Added language that when crew quarters are added to ACF's they will no longer be considered day boats.
- Moved Winter Operations language to a memorandum of understanding.

Lituya Supplemental-

- 4.05- Added "Bid Master" to definition of workweek of 42 hours (allows for reliefs Master to receive MG per the Master Agreement).
- 4.07- Added "Bid Master" to definition of regular assignment.
- 25.01- Added reference to Master agreement for MG

