

Summary of Changes in the PSEA-DPS 2023-2026 Collective Bargaining Agreement

This simplified summary is provided only for convenient reference. For any questions, please refer to the exact wording of the collective bargaining agreement. Non-substantive changes to fix or cleanup language are omitted.

Pay and Leave:

Article	Change
8.01	Added language to align with Alaska Administrative Manual (AAM) to expand per diem to specify temporary quarters and rental car
11.05	Seniority - deleted termination of seniority during job class change – added #7
11.06	Retention of seniority for change in job class
15.02	Salary Schedule – (A) eliminated 3 year service requirement for P-R for pay increase. (B) Trooper Wage increases; 7% for first year of contract 07/01/23-06/30/24, 3% increase for 07/01/2024-06/30/2025, and 10% increase for 07/01/2025-06/30/2026
15.04	Geo Differential – Eliminated Craig & Klawock and added Prince of Whales at 11.25%
15.09	Recall (C) – Deleted standby from reasons one does not qualify for recall. (D)-Added language after RDO to include outside of scheduled work hours (and not connected to member’s shift) – deleted telephonic court appearances
15.29	(9)-Eliminated requirement for employee to pay for rent and utilities when residing in employer provided housing. (10) – added language for OT when on RDOs

Work Rules (not affecting pay):

Article	Change
12.02.D	Update to involuntary transfer language (paragraph 3) to delete language referencing K9 and extenuating circumstances and added pilot language to say that pilots who have been accepted in the pilot training program shall be considered for involuntary transfer for pilot preferred and pilot required posts.
15.07	RON- Designed for uniformed members – does not apply to SERT members RONing while working a specific case
19.01	Probation – Removed secondary probation requirement if a Deputy Fire Marshall 2 (DFM) has previously served as a DFM 1 for 12 months.
36.0	Duration of contract is 07/01/2023-06/30/2026